

Re-Elect Fred Hahn—President of CUPE Ontario

Réélisez Fred Hahn au poste de président du SCFP-Ontario

Sisters & Brothers,

I'm writing to let you know I plan to re-offer for the Presidency of CUPE Ontario at this May's Convention.

I've been honoured to serve as President and to work with all of you in our shared effort to make public services and our communities stronger.

These are difficult times for working people, with governments blatantly attacking public services and public sector workers.

CUPE has a strong history of resistance. Together, we need to build on that record and demand a different vision for our province that invests in people, not corporate profits.

By working with local unions and Councils, profiling our members, building economic literacy, increasing solidarity with private sector

workers and
community groups,
and, most
importantly,
harnessing the
strength of our
members to
mobilize in our
communities, we
will build a better
Ontario.

I'm asking for your
support.

Consœurs et confrères,

Je vous écris pour vous informer que je prévois me présenter à nouveau à la présidence du SCFP-Ontario lors du congrès de mai.

J'ai eu l'honneur d'agir comme président et de travailler avec vous toutes et tous dans notre effort partagé pour renforcer les services publics et nos collectivités.

Ce sont des temps difficiles pour les travailleuses et les travailleurs, alors que les gouvernements attaquent ouvertement les services publics et les travailleuses et travailleurs du secteur public.

Le SCFP a de forts antécédents en matière de résistance. Ensemble, nous devons miser sur ce facteur et réclamer une vision différente pour notre province qui investit dans les gens et non dans les profits des sociétés.

En travaillant avec les sections locales et les conseils, en établissant le profil de nos membres, en créant une littératie économique, en augmentant la solidarité avec les travailleuses et les travailleurs du secteur privé et les groupes communautaires et, surtout, en misant sur la force de nos membres pour mobiliser les gens au sein de nos collectivités, nous bâtissons un Ontario meilleur.

Je vous demande de m'appuyer.

A photograph of Fred Hahn, a man with white hair and green-rimmed glasses, speaking into a microphone. He is wearing a dark jacket over a green shirt. A small circular badge is visible on his jacket.

Fred!

RE-ELECT
RÉÉLISONS

Cardace
RENNICK

SECRETARY-TREASURER
SECRÉTAIRE-TRÉSORIÈRE



Sisters & Brothers,

I am honoured to re-offer for the position of Secretary-Treasurer. For the past two years I have worked hard to secure the financial strength and integrity of CUPE Ontario. I can tell you with confidence that we are well on our path to a full financial recovery. This is more critical now than ever as governments advance austerity agendas as the only way forward putting our communities at risk. CUPE Ontario is strengthening its base. We are well positioned financially to respond to the attacks against services and our jobs. With your support and loyalty we have come a long way but there is still more to do. I take the stewardship of our resources very seriously and I am asking for your continued support and trust to carry on as your Secretary-Treasurer for the next 2 years.

Cardace Rennick

Consœurs et confrères,

Je suis honorée de me présenter à nouveau pour occuper le poste de secrétaire-trésorière. Au cours des deux dernières années, j'ai travaillé fort pour assurer la stabilité financière et l'intégrité du SCFP-Ontario. Je peux vous affirmer avec confiance que nous sommes sur la bonne voie pour un redressement financier complet. C'est plus important que jamais alors que les gouvernements présentent des programmes d'austérité comme seule façon d'aller de l'avant, ce qui menace nos collectivités. Le SCFP-Ontario renforce sa base. Nous sommes en bonne position financièrement pour répondre aux attaques contre les services et nos emplois. Avec votre soutien et votre loyauté nous avons accompli énormément de choses, mais il reste encore beaucoup à faire. Je prends l'administration de nos ressources très au sérieux et je demande votre collaboration et votre confiance soutenues pour poursuivre mon travail en tant que secrétaire-trésorière pour les deux prochaines années.

Cardace Rennick



RE-ELECT YOLANDA McCLEAN CUPE ONTARIO 2ND VICE-PRESIDENT

Yolanda leads the fight for equity and inclusion in CUPE, the labour movement and communities

Yolanda champions employment equity, developed strong anti-racism programs, and increased participation of women and equity-seeking groups

Yolanda incorporates the struggle for equality in all activities and projects

Yolanda mobilized Toronto locals as the Anti-Privatization Co-ordinator, engaging hundreds of members

Yolanda is experienced with workers struggles - particularly part-timers - for better wages, working conditions, benefits, and strong public services



Experience

- Diversity Vice-President - CUPE National
- Equity Vice-President - Local 4400
- Delegate - Toronto & York Region Labour Council
- Organizer - Provincial Election Campaigns, Antoni Shelton, NDP; and Rathika Sitsabaiesan, NDP M.P.

Goals

- Include employment equity plans and mentoring in negotiations
- Assist Locals in building campaign readiness in communities
- Strengthen ties with social movements to fight for issues that improve workers' lives



Re-Elect
ANDREA MADDEN
for
3rd Vice President



STRENGTH

-

COMMUNITY

-

SUCCESS



We need to mobilize, organize and motivate our members to FIGHT and PUSH BACK against all attempts to devalue the work that we do. We need to be proud of ourselves as union members & of the contributions we make to our communities, our workplaces & the labour movement as a whole.

EXPERIENCE

3rd Vice-President, CUPE Ontario (2010-2012)

Board liaison to **Provincial Health & Safety Committee** (2010-2012)

Member of the **Provincial Finance and Education Committees** (2010-2012)

Member Book-Off Coordinator for the 2011 CUPE Provincial Election Campaign

CUPE 2286 member (Windsor-Essex CAS) - **Secretary-Treasurer** (2003—Present),
Chief Steward (2004—Present) and **Bargaining team member** (2007 & 2010)

President, Windsor & District CUPE Council (2008-Present)

Emcee, Guest Speaker and/or Organizer for labour rallies, conferences, conventions,
strike support meetings, provincial and community campaigns

SOLIDARITY = STRENGTH, COMMUNITY and SUCCESS!

Re-Elect

Henri Giroux

✓ **4TH VICE PRESIDENT**

- ✓ **DEDICATED HEALTH CARE WORKER & LABOUR ACTIVIST FOR OVER 34 YEARS**
- ✓ **EFFECTIVE LEADERSHIP**
- ✓ **TRANSPARENT**
- ✓ **RELIABLE**
- ✓ **4YR ONTARIO EXECUTIVE BOARD MEMBER**
- ✓ **NATIONAL EXECUTIVE BOARD MEMBER**
- ✓ **BILINGUAL**
- ✓ **UNITED WAY BOARD MEMBER**
- ✓ **NIPISSING NDP PROVINCIAL CANDIDATE**
- ✓ **DIVISION FINANCIAL & EDUCATION COMMITTEE MEMBER**
- ✓ **NATIONAL POLITICAL ACTION COMMITTEE MEMBER**

CUPE



RE-ELECT

VERILINE HOWE

Diversity Vice President

EXPERIENCE

- Ontario Division Diversity Vice President for Racialized Workers (2010 – Present)
- Political Vice President for Toronto District Council (2009- Present)
- Co-Chair Human Rights Committee
- Liaison for Racial Justice Committee
- Rainbow Committee Member
- Equity Diversity Chair Local 2191 Executive Board

MY VISION

- To organized the unorganized especially Part Time and Casual Workers
- To bring awareness through campaigns to prevent casualization
- To develop an action plan to implement Resolution 148
- To fight anti-oppressive policies
- My greatest vision is to ensure that all members are empowered



ACHIEVEMENTS

- Organized anti-Harassment , anti-racism forum with local 2191
- Initiated coalition building through in-house workshops for local 2191
- Work with Racial Justice Committee to push employment Equity Agenda
- Liaison between the OD , Toronto District Council and Carnival Committee
- Maintain discussions to prevent the ongoing issues of casualization

JOANNE WEBB

DIVERSITY VICE-PRESIDENT FOR ABORIGINAL WORKERS

"I AM ASKING FOR YOUR SUPPORT TO PROMOTE ABORIGINAL ISSUES IN CUPE, THE WORKPLANCE AND IN OUR COMMUNITIES"



I AM A WOMAN
I AM AN ABORIGINAL PERSON
I AM A UNION ACTIVIST

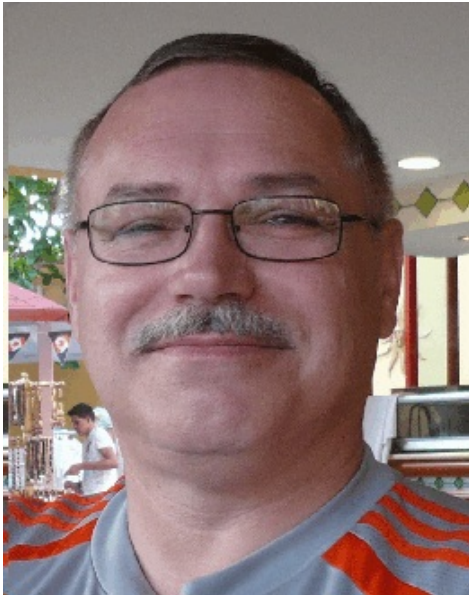
Experience

- ❖ DVP for Aboriginal Workers on CUPE Ontario Executive Board, member of the National Aboriginal Council, Co-Senator of the Aboriginal Council of CUPE Ontario, Vice-President of Ontario Federation of Labour representing Aboriginal Workers
- ❖ President Hamilton District Council
- ❖ Trustee and Past Executive Board member Local 7800- Hamilton
- ❖ Board Member
 - Workers Arts & Heritage Centre
 - Hamilton Regional Native Friendship Centre
 - Board Member Aboriginal Education Council of Mohawk College
 - Occupational Health Clinics for Ontario Workers

IF YOU SELF-IDENTIFY AS AN ABORIGINAL WORKER, PLEASE ATTEND THE
ABORIGINAL CAUCUS AT THE DIVISION CONVENTION

CHI-MIIGWECH
JOANNE WEBB

RE-ELECT - VERN ANDRUS



MEMBER AT LARGE

CUPE ONTARIO EXECUTIVE BOARD

- 2 years CUPE Ontario Executive Board
- 6 years OSBCC Area 7 Rep. for OSBCC (Ontario)

- Re-elected in November 2011, Elected to Provincial Bargaining Team
- Liaison CUPE Ontario Trades Committee and member of the Finance Committee
- 24 years Executive of CUPE Local 5555 as positions of President, Vice-President/Chief Steward, Education Chair, and Steward. Current Treasurer.
- Labour Activist of the Year 2009 - Peterborough and District Labour Council
- Member Facilitator CUPE National
- Bylaw Committee Chairperson Local 5555
- WSIB Committee and Alternate Health & Safety Committee for Local 5555

“I have been a union activist for over 30 years. I believe we need to fight to protect and save all our jobs, because of austerity measures by the Ontario Liberal Government and the Trade agreements currently being negotiated in secret by the Harper Government”



VOTE FOR “VERN”

Denise HAMMOND

Labour Activist and Community Organiser



RE-ELECT EXPERIENCE

- * Member at Large, 2005-2008, 2010-2012
- * 4th Vice-President, 2008-2010
- * President Local 1281, 2004-current
- * Trained CUPE Ombuds, facilitator
- * Board Liaison International Solidarity Committee, 2010-2012, Women's Committee, 2007-2010 Pink Triangle Committee, 2006-2008
- * Community activist, supporter of equity

ACTION

- Will work together to share resources for a united fight back against the Liberal's "Harris-style" cut backs and privatization
- Advance equity agenda for CUPE educationals, stewards and coalitions
- Will take action to defend pensions and full-time living wage for all workers in all sectors
- Ensuring that all campaigns are adequately resourced with CUPE members and funding

COMMUNICATION

- Expand CUPE's public profile to rebuild the union's reputation and public's perception of union's and the benefits of unionisation
- Improving communication amongst locals and members to reduce silos amongst sector work and isolation of locals

ACT FOR DENISE HAMMOND

Denise.hammond@gmail.com | [facebook.com/denisenhammond](https://www.facebook.com/denisenhammond)



Re-Elect **JENN MIZEROVSKY** *Executive Board Member-at-Large*

Experience

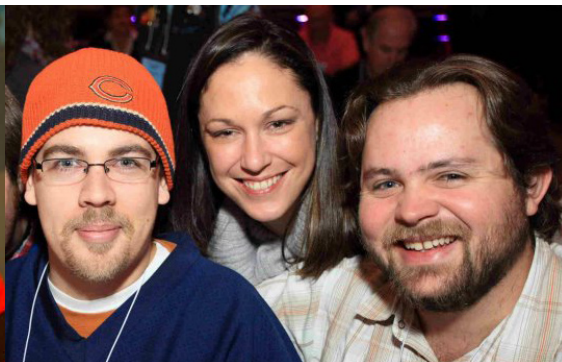
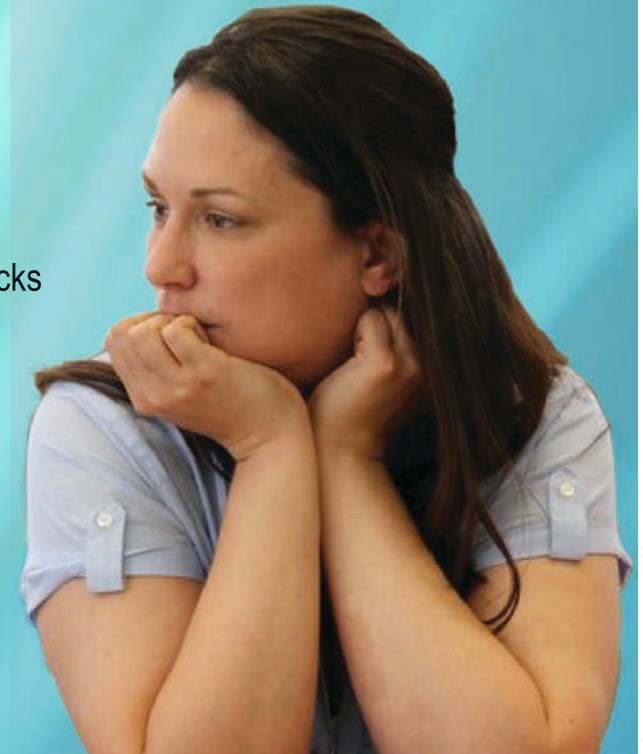
- ✦ President, CUPE Local 1842
- ✦ CUPE Ontario Executive Board Member-at-Large
- ✦ CUPE Ambulance Committee of Ontario (CACO)

Commitment

- ✦ Actively promoted affiliation to CUPE Ontario at local membership meetings.
- ✦ Board liason to the Young Workers Committee, helping to develop a mentorship program for rollout in 2012.
- ✦ Board liason to the Pink Triangle Committee, assisting with the development of a website and a "Pride in our Workplace" campaign.

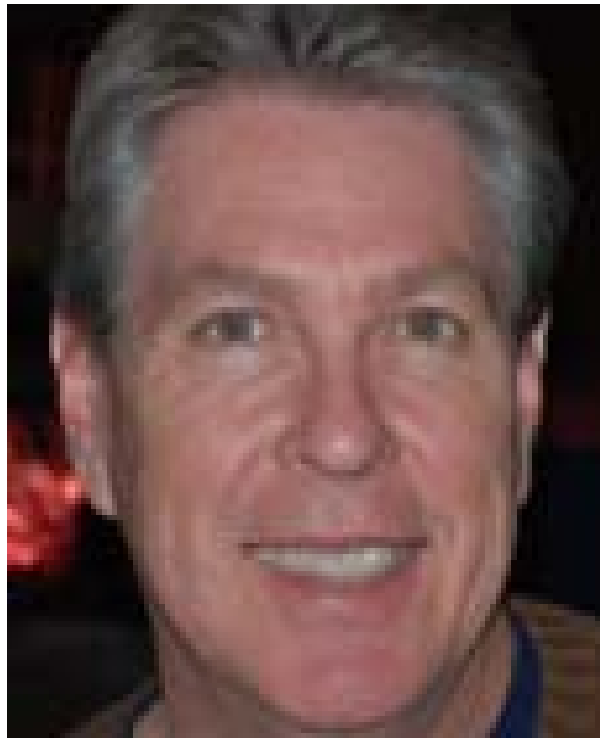
Vision

- ✦ I want to assist in mounting a strong fight-back to the attacks faced by public sector workers across this province.
- ✦ I want to continue my work with the Young Workers mentorship program.
- ✦ I want to build on the work already being done, encouraging collaboration between equality committees.
- ✦ I want to continue to address urgent issues such as the casualization of our work, the struggles of injured workers and the privatization of public services.



RE-ELECT

Jim WOOD



MEMBER AT LARGE

ELECT

Amar
Bajwa

as

TRUSTEE



EXPERIENCE

- Secretary-Treasurer, CUPE Local 2191, Proven Record
- Co-Chair, CUPE Ontario Racial Justice Committee
- Member, CUPE National Rainbow Committee
- Financial Employment Experience in Banking Sector

VISION

- To act as an internal auditor
- To provide leadership and administration
- To uncover any irregularities in the use of union funds
- To suggest ways that the financial affairs could be improved to address equality and inclusiveness for all

I am declaring my intent to run for the position of TRUSTEE for CUPE Ontario Division.

